

/// *Welcome Kit for Potential Educators*



John Stanford Center for Educational Excellence  
 Almi Thaman Resource Department  
 2445 3rd Avenue South  
 Seattle, WA 98134

HELLO,

We are Seattle Public Schools and we so happy to meet you. This is where you thrive, where your students see their potential, and where together we can help change broken systems and undo legacies of racism in public education.

We hope to lead the nation in our efforts, and we want to see you shine.

WE WANT TO  
 SEE YOU SHINE

Join us in our commitment to change systems and undo legacies of racism in education. That starts with you. We want you as a leader, as a mentor – as a critical part of the future of Seattle Public Schools (SPS).

**A Bold, Aggressive Strategic Plan**

Focused on actively becoming an anti-racist system, our new teachers are joining us as we put our strategic plan to fruition. From ensuring students away from educational justice thrive to a focus on supporting the brilliance and excellence of Black and Latinx students, we are committed to making sure every student graduates prepared for college, a career, and community participation.

**Building Community That Reflects Our Community**

We are determined to continue to build a strong community to support our staff now and in the future. From our mentorship program to teacher affinity groups, we are committed to hiring staff that reflect our student population.

**We Want to See You Shine**

When educators thrive, students thrive. SPS offers a program for educators with an early release day every Wednesday for professional development, an assigned, experienced mentor to help new educators hone their skills, and a "grow your own" program.

As you move forward in the application process, we encourage you to reach out for any questions at [recruitment@seattleschools.org](mailto:recruitment@seattleschools.org). We're excited to see how SPS can be the right fit for you.

